



Job Description: Director of Youth and Worship

United Methodist Church of Mount Vernon - 304 1st St SW - Mt. Vernon, IA 52314

Job Title:	Director of Youth and Worship
Sub Job Title:	
Reports To:	Lead Pastor
Last Updated:	5/17/2018
Estimated Hours per Week:	40
Aligned Pillar:	Spiritual Growth and Family Ministry and Worship

Summary:

Lead and organize effective youth programs, sharing the love of Christ in every opportunity. Work with the lead pastor to coordinate and lead an effective confirmation program for our youth. Spiritually and musically leading the Praise Team and all that this requires, within and outside of Sunday morning worship.

Essential Job Functions:

Youth:

- Lead and organize effective Wednesday night youth programs implementing fellowship, worship, biblical teaching, discipleship, evangelism, and ministry and mission opportunities
- Recruit, train and shepherd volunteers
- Provide mentoring and spiritual direction to youth and volunteers as needed on an individual basis.
- Communicate effectively with youth and parents, and volunteers regarding upcoming activities, vision and plans.
- Assist in the development and oversight of the youth ministry and confirmation budgets
- Seek to integrate youth ministry into all phases of church life.
- Attend extracurricular activities (i.e. school lunch; athletic events; concerts) regularly
- Work with the lead Pastor to coordinate and implement the confirmation program, including but not limited to: organizing and coordinating retreats, field trips, and volunteers.

Worship:

- Work closely with the lead pastor to lead worship musically and spiritually, preaching on an 8-week rotation/or as needed.
- Lead regular praise team rehearsals for the Praise service, and other services as requested.
- Coordinate and communicate all aspects of artistic worship including music, sound, technical components and lighting.
- Prepare monthly calendar of rehearsals for all musical aspects of the Praise Service including rehearsals for the Praise Band, Soloists, etc.
- Attend staff meetings
- Other duties as assigned



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Knowledge/Skills/Abilities:

- A personal commitment to Jesus Christ as Savior and Lord
- A sense of calling to youth and worship ministries
- Ability to work with youth and adults.
- Excellent verbal and written communication skills
- Strong organizational skill
- Ability to plan, organize, lead, and guide complex projects and spontaneous activities
- Basic mentoring and listening skills appropriate for youth ministry
- Willingness to work cooperatively with others, to maintain a positive outlook and disposition, and to be flexible in solving problems
- Ability to protect the reputation and integrity of others through strict confidentiality when dealing with the public, youth and their parents, and the church's leaders and members
- Demonstrated ability to lead and actively participate musically

Experience/Education (Preferred/Required Noted):

- Bachelor's degree in Music or Youth Ministry preferred.
- A minimum of two years of effective youth ministry leadership preferred
- A minimum of two years of effective worship leading experience preferred
- Demonstrated education or experience related to music required

Additional Information:

Hours:

The hours of this position are flexible, with the following required attendances each week:

Sunday morning worship – 7:30am-11:00am	3.5 hrs
Wednesday evening activities – 5pm-9p	4 hrs
Tuesday 11:30-1pm – staff meetings	1.5hrs
Special services: ie: Easter and Christmas Eve	

Energies should be split approximately: 60% Youth/ 40% Worship

To apply send cover letter and resume to Pastor Joy Mitchell

pastorjoymitchell@gmail.com